

RECTOR SEARCH UPDATE FOR PARISHIONERS

The Search Committee wants to keep you informed...

If you have questions about the search process or work of the Search Committee, please reach out to our co-chairpersons: Fofu Johnson and Joshua Anderson or any member of our team. You can find a list on the webpage for Rector Search.

SEARCH COMMITTEE UPDATE 4-21-23

A week ago, the Search Committee met with Canon Amy Coultas at the Diocese Office of Transitional Ministry. Our OTM question responses were submitted for review by prospective Rector candidates. A listing was written for our available position, to be published in The Episcopal News Service weekly newsletter and our website was updated with an informative parish profile webpage for Rector candidates to learn more about St. Luke's.

RECTOR SEARCH TRANSITION TIMELINE

- **MILESTONE 1:** JANUARY 2022- Search Committee commissioned.
- **MILESTONE 2:** JULY 2022 – Father Mark Feather named interim rector. The Vestry and Search Committee agreed to an intentional interim ministry process which meant that Mark would serve as a consultant to our process as he is certified and trained in this ministry.
- **MILESTONE 3:** AUGUST 2022- Search Committee held a Retreat to identify a timeline for the various activities and discussions needed to help us complete our Office of Transitional Ministry profiles.
- **MILESTONE 4:** SEPTEMBER 2022 – The heritage of St. Luke's was explored with input from parishioners on a parish timeline.
 - We asked parishioners to share their memories of our parish and think of times both happy and sad in relation to the church.

- **MILESTONE 5: OCTOBER to NOVEMBER 2022 –**
 - We conducted discussion sessions at homes and at church where parishoners were able to think about and share their values, hopes, and dreams for the parish.
 - **MILESTONE 6: FEBRUARY 2023 -**
 - Core values and mission statement written and adopted during retreat of the Vestry and the Search Committee. We used the key items brought up from our previous heritage and mission activities in order to guide our process.
 - Hosted grief discussion sessions by Rev. Emily Crouch after Sunday worship over the course of two weeks. This allowed for discussions of past losses, anxieties, and fears to be discussed and considered by the committee and to identify what leadership qualities are desired in our next rector.
 - **MILESTONE 7: MARCH 2023-** An extensive revision, redesign, and update of the St. Luke's website was conducted by Committee members.
 - **MILESTONE 8: APRIL 2023 –**
 - Completed the parish documents, parish profile, and Episcopal news service announcement to the Office of Transitional Ministry for the Diocese of Kentucky.
 - The Rector Search page on our website went live announcing the position as open and with our parish profile to be viewed in one spot.
 - The Diocese posted the position to the Office of Transitional Ministry portal and the official Episcopal News Service announcement was published.
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